

March 31, 2022 Human Resources 35th West 35th Street, 5th FL New York, NY 10001

Dear Year,

As we have discussed, your employment with Ambulnz NY LLC. will terminate on March 31, 2022 (3/31/2022) at the close of business.

The reason for your termination is based on specific factors: The infractions of poor performance reported on 3/7/2022. In accordance with the Ambulnz Employee Handbook, you violated the Rules of Conduct Policy as summarized below:

"Conduct on or off Company premises which creates a conflict of interest or adversely affects the Company's services, property, reputation, or goodwill in the community, or interferes with job performance...Insubordination or refusal to follow management instructions, or refusal or unwillingness to accept a job assignment or to perform job requirements." (Employee Handbook, pg. 46, Subsection 5.1).

You are considered an introductory employee during your first 90 consecutive days of employment with us. During this period, we will evaluate your overall performance, and likewise, you will have the opportunity to determine if you are satisfied with your position and working environment.

Effective immediately, because of our company policy, we made the decision to terminate our employment relationship.

Employees are required to return all company property and equipment upon termination.

Final wages and other relevant company information will be sent to you, as applicable. Please contact the HR Business Partner documents Partner documents from the company with any questions and advise us if your address changes to ensure that you receive all notices and documents from the company.

Sincerely,

Delphina Felicien

Operations Manager- NY Mobile Health

CC: Human Resources